COBRA coverage and the Marketplace

PENDING COBRA PARTICIPANTS CAN ELECT COVERAGE UNDER THE HEALTH INSURANCE EXCHANGES WITH POTENTIALLY REDUCED COSTS!!

If you have received a COBRA notice due to a COBRA Qualifying Event relating to your loss of coverage, you may enroll in the Exchanges during the Special Enrollment Period (SEP). **The Special Enrollment Period begins when you lose your job-based group health coverage and ends 60 days later.** Once this 60-day Special Enrollment Period has expired, no Exchange coverage or premium subsidies are available until the following Open Enrollment period.

COBRA and the Health Insurance Marketplace:

When you leave or lose a job, you may be able to keep your job-based health coverage for a period, usually up to 18 months. This is called <u>COBRA continuation coverage</u>.

With COBRA coverage, you usually have to pay the entire monthly premium yourself, plus a small administrative fee. Your former employer no longer pays any of your insurance costs.

Health Insurance Marketplace coverage instead of COBRA:

• When you lose your job-based group health coverage, you have the option to choose a Marketplace place plan vs COBRA during the <u>special enrollment period</u>. This means you can enroll in a private health plan through the Marketplace. You may qualify for <u>tax</u> <u>credits that can lower your monthly premiums</u> and for lower <u>out-of-pocket costs</u>. This will depend on your household size and income.

When you fill out a Marketplace application you'll also find out if you qualify for <u>Medicaid</u> and the <u>Children</u>'s Health Insurance Program (CHIP).